



<b>May we contact this employer?</b>		YES <input type="checkbox"/>		NO <input type="checkbox"/>	
<b>Company Name:</b>				<b>Company Phone #:</b>	( )
<b>Company Address:</b>				<b>Manager's Name:</b>	
<b>Type of Business:</b>				<b>Your Job Title:</b>	
<b>Job Description</b> (duties, skills, equipment used)					
<b>Dates Employed</b>	<i>From:</i>		<i>To:</i>		<b>Reason for Leaving:</b>

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## EDUCATION/TRAINING

*Please list all applicable education and training.*

	Name & Location of School	Graduated ?	Major or Course of Study
High School:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
GED:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
College:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Graduate School:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade School		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other Education/Training:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Certifications and/or licenses held:			

## MISC.

Are you 18 years old or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you <i>currently</i> have the legal right to work in the United States? <i>In accordance with U.S. law, proof of work authorization will be required upon employment.</i>		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
- I have the legal right to work in the United States for my current employer only		<input type="checkbox"/>
- I have the legal right to work in the United States for any employer		<input type="checkbox"/>
Have you ever worked for COLO or James Farrell & Co?	YES <input type="checkbox"/>	NO <input type="checkbox"/> <i>If yes, when?</i>
In the last 10 years, have you:		
a. Been <i>convicted</i> of any of the crimes listed below ; OR		YES <input type="checkbox"/> NO <input type="checkbox"/>
b. Been released from imprisonment from such a conviction; OR		YES <input type="checkbox"/> NO <input type="checkbox"/>
c. Entered into a pre-trial diversion or similar program as a result of being charged with such a crime?		YES <input type="checkbox"/> NO <input type="checkbox"/>
<p><i>The convictions you are required to disclose include, without limitation, any conviction involving <u>violence, drugs, theft (including embezzlement), dishonesty of any kind (including forgery, fraud, perjury or extortion), breach of trust, money laundering or any sex offense.</u> If any of the positions for which you are applying involve driving, the convictions you are required to disclose also include any convictions or moving violations related to your operation of a motor vehicle, including driving while intoxicated, reckless driving and speeding. <b>**A conviction will not necessarily disqualify you from being hired.</b></i></p>		
If you answered "yes" to any of the questions above, please explain:		
Can you perform the essential functions of the position for which you are applying, with or without reasonable accommodation?		YES <input type="checkbox"/> NO <input type="checkbox"/>

## REFERENCES

*Please list at least three people (including 2 managers/supervisors), not related to you, who have knowledge of your qualifications.*

<b>Name:</b>		<b>Years Known:</b>		
<b>Company:</b>		<b>Title:</b>		
<b>Street Address:</b>		<b>Phone:</b>		
<b>City:</b>		<b>State:</b>		<b>Zip:</b>
<b>Relationship:</b>		<b>E-Mail:</b>		

<b>Name:</b>		<b>Years Known:</b>		
<b>Company:</b>		<b>Title:</b>		
<b>Street Address:</b>		<b>Phone:</b>		
<b>City:</b>		<b>State:</b>		<b>Zip:</b>
<b>Relationship:</b>		<b>E-Mail:</b>		

<b>Name:</b>		<b>Years Known:</b>		
<b>Company:</b>		<b>Title:</b>		
<b>Street Address:</b>		<b>Phone:</b>		
<b>City:</b>		<b>State:</b>		<b>Zip:</b>
<b>Relationship:</b>		<b>E-Mail:</b>		

## AUTHORIZATION & ACKNOWLEDGEMENTS

*I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that, if I am employed, any false statements on this application or other required document(s) may result in denial of employment or discharge.*

*I authorize investigation of all statements contained in this application. I also grant permission to contact all references listed above, and authorize them to release all information concerning my previous employment and any other pertinent information these references might have, personal or otherwise. I release all parties from all liability for any damage that may result from furnishing this information to you.*

*I understand and agree that I may be asked to submit to pre-employment tests (including a drug test) upon a conditional offer of employment.*

*I understand and agree that, if I am hired by Columbia River Logistics, the duration of my employment relationship will be terminable at will. That means that I may resign at any time and Columbia River Logistics may terminate my employment at any time, with or without cause, provided the termination is not done for a discriminatory reason in violation of law. I understand and agree that my employment is of no definite duration, and acknowledge that no representation or promise regarding the duration of employment with Columbia River Logistics is authorized or binding unless contained in a written document signed by the President/CEO of the company. I further understand that nothing in this application constitutes an employment contract.*

*If employed, I agree to abide by all of the company's rules, regulations, policies and procedures.*

<b>Signature:</b>		<b>Date:</b>	
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